

## HOW TO APPLY AND WHAT TO EXPECT: MOFO SUMMERS AND BEYOND

Our continuing reputation as one of the world's leading law firms depends upon the talent and contribution of our exceptional lawyers. Most of our trainees join us after completing a Summer Vacation Scheme at MoFo. As a MoFo trainee you'll be one of the team and take an active role in your department's work.

### What we can do for you?

Choosing a firm that is right for you is an important decision. We understand that the selection process may seem overwhelming. There's a lot to think about—from the city where you'd like to build your career, to the type of work that you'll find interesting, to the kind of firm that you envision yourself in, to how to distinguish among highly respected firms that sound similar and so on. We believe that direct participation and hands-on experience engaging in client matters provide the most rewarding opportunities. We present trainees with the tools they need to enhance their skills through our programme, continued guidance and mentoring. Our trainee programme is of utmost importance to us. We are eager to help talented students find their place in our firm and are committed to helping them succeed.

We also offer the opportunity during the training contract to be seconded for six months to one of our international offices.

**Sponsorship:** Full GDL and/or LPC fees paid after training contract offer acceptance, plus a maintenance grant of £8,000 per annum. Otherwise, 50% reimbursement of receipted course costs if exams have already been completed upon training contract offer.

**First year salary:** £38,500

**Second year salary:** £43,600

**Newly qualified salary:** £70,000

### What can you expect?

As a trainee you will work in at least three areas of law during your two-year training programme and typically rotate around four seats of six months each, spending time in each of the Corporate, Technology and Litigation groups with an additional seat in either Tax, Capital Markets, Employment or Finance.

Typical assignments include legal research, legal memoranda, meeting notes and corporate documents, due diligence and participation in other transactional matters. We maintain an 'open door' policy that encourages interaction among lawyers, including partners. Social events and regular meetings provide further opportunities to interact with partners.



## What do we look for?

MoFo training contract candidates must show entrepreneurial spirit, drive and confidence. We look for individuals with academic and other achievements that evidence their talent, motivation, energy and creativity. We look for candidates with strong academic backgrounds (minimum 2:1 degree or equivalent from top universities) and a 'can-do' attitude. We expect you to work hard and take on a lot of responsibilities and in return we will support the development of your legal career.

## How do you apply?

Our trainee contracts are offered on the basis of a successful performance during both your Summer Vacation Scheme and in the final interview. We are unfortunately unable to offer any period of work experience outside the dates of our Vacation Scheme which is aimed at students wishing to be considered for one of our trainee contracts.

**Apply to:** Margaret Mannell, Director of Administration

**How:** CV and cover letter detailing your reasons for applying to Morrison & Foerster sent by email to [lnattyrecruit@mofo.com](mailto:lnattyrecruit@mofo.com)

**When:** By 31 December 2015 for Summer Vacation Scheme contracts 2016

**What's involved:** The first interview is with a partner and an associate or of counsel. Second interviews are with our training principal plus another partner and a trainee. There is a topical presentation to deliver at this stage. The second interview is followed by a social event with current trainees and associates.

## Summer Vacation Schemes 2016:

27 June to 8 July 2016 and 11 July to 22 July 2016

(Apply by 31 December 2015)

We take pride in promoting a diverse workplace. We believe that lawyers with different backgrounds, interests and experiences working together arrive at better answers and offer fresher perspectives. Read more about the firm's commitment to [diversity](#).